GOVERNMENT OF INDIA
WOMEN AND CHILD DEVELOPMENT
LOK SABHA

UNSTARRED QUESTION NO:4566
ANSWERED ON:25.04.2008
MATERNITY BENEFITS FOR WORKING WOMEN
Pallani Shamy Shri K.C .

Will the Minister of WOMEN AND CHILD DEVELOPMENT be pleased to state:

(a) whether the Union government has any proposal to enhance maternity benefits to the working women;

(b) if so, the details thereof; and

(c) the time likely to be taken by the Government to implement the proposals?

Answer

THE MINISTER OF STATE OF THE MINISTRY OF WOMEN AND CHILD DEVELOPMENT (SHRIMATI RENUKA CHOWDHURY)

(a),(b)&(c) The Maternity Benefit (Amendment) Bill, 2008 to provide for
(i) enhancing Medical Bonus from Rs.250/- to Rs.1000/- if no pre-natal confinement and post-natal care is provided by the employer free of charge; and
(ii) Granting powers to the Central Government to revise Medical Bonus before three years subject to a maximum of Rs.20,000/- has been passed by the Parliament. The Bill has also received the assent of the President on 1st April, 2008. The Maternity Benefit (Amendment) Act, 2008 (No. 15 of 2008) has been published in the Gazette of India on 2nd April, 2008.